



Trust Your Supplier Data Privacy Statement and Policy

Hello, we're Anheuser-Busch InBev, Grand Place 1, 1000 Brussels Belgium Procurement team, we're passionate about establishing the best relationship with our suppliers as well as about diversity and inclusion in business and aim at driving culture change to create inclusive cultures where everyone can succeed.

In order to improve our collaboration model, AB InBev is piloting Supplier Information Management with Trust Your Supplier. We believe that Trust Your Supplier improves and expedites supplier discovery, onboarding & information life-cycle management. We would like to invite you to collaborate with us by signing up to Trust Your Supplier

Data Protection Notice - ABI Suppliers

Introduction

AB InBev takes compliance with data protection regulations very seriously. We would like to inform you about how we process your personal data when you interact with us including via Trust Your Supplier Network (Network) and how we comply with the EU Regulation 2016/679 (GDPR).

Data Controller

AB InBev acts as a separate data controller and is not responsible for the processing activities of Chainyard Supplier Management Inc. and IT People Corporation (TYS - One Copley Parkway, #216, Morrisville NC 27560; info@trustyoursupplier.com) concerning your data. YYS determines the purposes and means of the processing activities carried out on YYS Network. Please note that AB InBev has no influence on the processing operations determined by YYS on this Network. For more information, please see the privacy policy of YYS <https://trustyoursupplier.com/privacy-policy/>.

Our Data Processing

AB InBev processes your information in the context of the commercial relationship with you. AB InBev may process the personal data of a point of contact provided by yourself, for the purpose of entering into an agreement, fulfilling the agreement, and delivering/receiving goods. The personal data will be processed in accordance with Art. 6 para. 1 lit. b GDPR when processing is necessary for the performance of your contract as well as in order to take steps prior to entering into a contract; or Art. 6 para. 1 lit. f GDPR, when it is necessary and within the legitimate interest of AB InBev to fulfill the commercial relationship with you as our supplier.

For the purposes described above, the controller of the personal data is Max Typolt, max.typolt@ab-inbev.com.

The categories of personal data that may be processed in accordance with the purposes described above are:

- First name;
- last name;
- Place of business;
- Company/employer;
- Tax ID;
- business email; and
- business phone number.

We also process your data for purposes of direct marketing in particular, for sending marketing communications. We might also send you supplier surveys. This data processing is based on Art. 6 para. 1 lit. f GDPR and on our interest to inform you about new opportunities to increase business with AB InBev, receive your feedback on our performance or check how diverse and inclusive our supply chain is.

You have a right to object to this type of data processing. If you exercise this right, we will stop processing your data for purposes of direct marketing. If your data are solely stored for direct marketing purposes, they will be deleted after you have objected. For more details, please see the subtitle "Rights of the Data Subject".

Personal data is kept in the form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed. The data which is necessary for the performance of a contract will be deleted following applicable statutory retention periods. During this period, the data will be kept only to address to queries. Please

be aware that the data will not be deleted as long as there are any outstanding obligations. Should there be any legal retention requirements, the affected data will be archived for the prescribed period.

Data Transfers to Third Parties

We only transfer your personal data to third parties (e.g., to credit institutions for payment handling, to lawyers for debt enforcement) if a legal disposition permits to do so.

We may also transfer your personal data to external service providers (e.g., IT service providers, companies that archive or destruct data, printing services) that support us within the scope of commissioned data processing as per our instructions.

We may transfer your data outside the EU to a country that has not been recognized by the European Commission as providing an adequate level of data protection. In order to ensure the lawfulness of the data transfer, we have, inter alia, concluded EU Standard Contractual Clauses according to Art. 46 para. 2 lit. c GDPR with the third party. Upon request, we can grant you access to the contract or provide a copy.

Rights of Data Subjects

The data subjects may at any moment exercise the following rights:

- a) Right to Access: The data subject may obtain confirmation about the personal data processed by the controller.
- b) Right to Rectification: The data subject has the right to request the modification of inexact or incomplete data.
- c) Right to Erasure: The data subject may request their data not to be processed without undue delay, whenever the consent has been revoked or the legal basis for processing has ceased to exist.
- d) Right to Restriction of Processing: The data subject has the right to request the restriction of processing of their personal data whenever the conditions contained in article 18 of the GDPR are applicable.
- e) Right to Data Portability: The data subject may request their personal data and this shall be provided in a structured, and accessible format.
- f) Right to Opposition: The data subject may oppose to the processing of their personal data, and the controller will cease all processing unless the controller, demonstrates compelling legitimate grounds for the processing which overrides the interest, rights and freedoms of the data subject or for the establishment, exercise or defence of legal claims.
- g) Right to lodge a complaint to supervisory authority: The data subject has the right to lodge a complaint to the competent supervisory authority.

Data and Inclusion Survey

We are conducting an analysis to understand how diverse and inclusive our supply chain is. As part of this effort, we need to hear your voice in our Diversity & Inclusion Procurement survey. The survey is completely voluntary, you're free to take part or not and your decision will have no consequences with regard to AB InBev's business relationship with your company or otherwise. It should only take around 5 minutes to complete and is made up of 13 key questions. In case you decide to make additional comments, we strongly suggest avoiding making a direct or indirect reference to yourself or to any other person that may be identifiable by reading your comments (for example by providing names or comments/descriptions that clearly refer to a specific person).

We thank you very much for your participation!

Data Protection Statement

Budweiser Brewing Group UK&I, Bureau, 90 Fetter Lane, Farringdon, EC4A 1EN, London, United Kingdom, Procurement Europe team, Derek Debrah, derek.debrah@ab-inbev.com (the Data Controller) is committed to protecting your privacy. This notice explains how we will handle your personal data in the context of this survey, why we collect such data and which are your rights as a data subject.

Due to the nature of this survey, which aim is to understand how diverse our supply chain is, you will be asked to share voluntary personal information about people working in your company. All the information you share is collected and processed in an encrypted form. We do our best to anonymize data so that no one can be further identified through their responses from the survey report and we do not share raw data or share any information that could identify an individual, a group, or a team. Nonetheless, the identity of some individuals could be assumed due to the context of the questions ask. In those cases, please note that our aim is to analyse aggregated anonymized data to understand how diverse our supply chain is as a whole, i.e. we're not interested in processing personal data referring to individual people.

In order to conduct this survey, we will send out invitations to your e-mail address on the basis of the consent obtained from you according to Art. 6.1.a GDPR. Trust Your Supplier will help us conduct this survey, they will, however not process your personal data. Your survey responses will be treated as confidential and processed for the sole purposes of this survey.

Your responses will be deleted if you decide to sign out from the Trust Your Supplier Service. All data will be stored in the EEA (European Economic Area).

You have the right to request information on any data we process concerning you as well as about the purpose of storage. In addition, you have the right to demand that incorrect data are corrected and data that are inappropriate or no longer needed are deleted. You also have the right to request from us the restriction of processing of your data as well as to enforce your right to data portability.

If you do not wish to participate in this activity, you are free to refuse and this will have no consequences on you or your relationship with us. You have the right to withdraw your consent for the processing of your personal data at any time. In that case, we will no longer process the concerned personal data unless we demonstrate compelling legitimate grounds for the processing which override your interests, rights, and freedoms or those of your company or for the establishment, exercise or defence of legal claims. You have the right to submit a claim before the Data Protection Authorities. For any query about your personal data, you may contact us at derek.debrah@ab-inbev.com

You can also contact our data protection officer:

Web: <https://www.first-privacy.com/>

E-Mail: abi-team@first-privacy.com

The data subjects may exercise their rights by addressing the request to the following link:
<https://contactus.ab-inbev.com/en>

Or through the Data Protection Officer (DPO):

First Privacy GmbH

Web: <https://www.first-privacy.com/>

email: abi-team@first-privacy.com

Phone number: + 49 421 69663282